



## Employment Opportunity

The Zoneton Fire Protection District is seeking qualified applicants for the position of 24/48 Shift Firefighter. The department is seeking to hire six (6) Firefighters, if qualified. This document in no way creates a contract between anyone that is hired and the Zoneton Fire Protection District. **In December the district will begin the 48/96 schedule, as a trial period for 6 months.**

*Lateral Transfer is defined as, someone with Kentucky Basic Certification 115 hrs. We are requiring the additional hands on trainings in addition to the 115hours.*

- a. Flashover Hands on Training*
- b. Firefighter Safety and Survival Hands on Training*

The position offers:

- Starting Salary is \$ 42,000.00
- State Incentive pay of \$4,300.00 annually (once eligible)
- CERS Retirement per the Commonwealth of Kentucky
- Family benefits package (Up to \$2,000 monthly)
- Paid Vacation/Personal Time (when eligible)
- 9 Paid Holidays
- Uniform allotment of \$500 annually
- Certification Pay totaling up to \$6,561.00

All applicants desiring to apply can pick up an application packet from Zoneton Station 1 (5328 N. Preston Hwy. Shepherdsville, KY 40165). Packets can be turned in to the Chief Moulton or another Chief Officer, in his absence at Station 1 beginning on Monday October 9, 2023 during the hours of 9:00 a.m. until 4:00 p.m. Submitted packets and all supporting documents (copy of diploma, GED, etc.) you wish to add must be turned in no later than 4:00 p.m. on Monday October 23, 2023. At a minimum your packet being submitted shall consist of a Zoneton application, resume, cover letter and a copy of your CPAT card.



**Minimum Requirements:**

**115 Hour Kentucky Certified Firefighter**

**Flashover hands on training**

**Firefighter Safety and Survival hands on training**

**18 years of age at start date**

**GED or High School Diploma that is acceptable to local colleges or universities**

**A valid current Driver's License**

**Pass a background check with both the department and insurance company**

**Desirable work history**

**All applicants shall submit a copy of their training records from the Kentucky Fire Commission website.**

**[www.kyfires.acadisonline.com](http://www.kyfires.acadisonline.com)**

- **Current CPAT Card (Applicants must possess and show proof of a valid Candidate Physical Ability Test (CPAT) card to be eligible to take the written exam. Applicants that fail to possess and show proof on the date of the exam will be disqualified from the hiring process and not allowed to take the exam.**



### **Desirable Qualifications**

- **300 Hour Kentucky State Certified Firefighter**
- **Emergency Medical Technician - Basic**
- **IFSAC Firefighter 1 & Firefighter 2**
- **IFSAC Haz-Mat Awareness & Operations**
- **IFSAC Instructor or Kentucky Equivalent**
- **Hazardous Materials Technician**

### **Certifications Required Within 2 Years of Hire Date**

- **Emergency Medical Technician – Basic**
- **IFSAC Firefighter 1 & Firefighter 2**
- **300 Hour Kentucky State Certified Firefighter \***

**\*Failure to complete the 300 hour Kentucky State Certified Firefighter requirement within 1 year of employment will result in termination of employment pursuant to KRS 75.130.**

**The selection process will consist of three components; (1) A 100 question written test of general firefighter questions out of IFSTA 7 (2) an oral interview, and (3) a review of the applicants work history, resume, and background check.**

**Dates to remember in the selection process:**

- **Saturday November 4<sup>th</sup> – Written Test (Written Test to begin at 9:00 am.)**
- **Wednesday Nov. 15<sup>th</sup> & Thursday Nov. 16<sup>th</sup> – Oral Interviews (Times: Each candidate will be given a specific time to appear at completion of the written test with the first interview beginning at 1:00 p.m. that afternoon).**

**\*\*\*All testing & interviews will be conducted at Zoneton Fire Protection District Station 1 located at 5328 N. Preston Hwy. Shepherdsville, KY 40165.**



## **SCORING**

Scoring will be cumulative of the written, oral interview and certifications you currently possess. You must pass the written exam with a minimum score of 70% to proceed to oral interviews.

You will be awarded 5 bonus points for the following technical certifications.

- a. Hazardous Material Technician
- b. Rope Rescue Technician
- c. Swift Water Rescue Technician
- d. Confined Space Technician
- e. Trench Rescue Technician
- f. Emergency Medical Technician
- g. IFSAC 1 & 2
- h. ISAC Instructor
- i. Kentucky Certified Building Inspector

Zoneton Fire District members can earn bonus points based off the following.

- a. Engine Company Operator- 5 points
- b. Aerial Company Operator – 5 points
- c. Less than 1 year - 2 points
- d. 1-5 years - 4 points
- e. 6-10 years - 6 points
- f. 11-15 Years – 8 points
- g. 16-20 years – 10 points

Educational Points that can be earned

- a. Master's Degree- 8 points
- b. Bachelor Degree – 7 points
- c. Associates Degree – 6 points
- d. Honorable Military Service ( 3 year minimum) – 6 Points

**\*\* All bonus points will be added to your written exam score\*\***



**Exemptions:**

- **Valid IFSAC certifications with legible seal numbers, can exclude you from the written exam. You can opt out and receive an 80 % on the written exam.**
- **Current Full Time firefighters are exempt from the CPAT requirement.**

**Documents and certifications submitted by an applicant are subject to verification. Should it be discovered that any document or certification is false in any manner that applicant shall be removed from the hiring process. Should an applicant be hired and it is later discovered that a document or certification is false in any manner then that person shall be immediately terminated pursuant to KRS 75.130.**

**Note: The Zoneton Fire Protection District is an equal opportunity employer.**

**Questions or requests for additional information may be directed to: Chief Kevin Moulton**

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**[kmoulton@zonetonfire.com](mailto:kmoulton@zonetonfire.com) Office: (502) 955-8076.**